

## **Board of Management – Independent Member Role Description**

The Independent members of the College Board of Management are appointed by the Regional Strategic Body. An independent member is responsible for:

- Contributing to the business of Board meetings, following established and agreed procedures
- Contributing to one or more of the Board committees by membership or chairmanship
- Engaging effectively at board meetings and working collaboratively with other members
- Observing the *Nine Principles of Public Life* (selflessness, integrity, objectivity, accountability, openness, honesty, leadership, public service and respect) in all Board business.

The Independent members shall contribute to the Board in:

- articulating the vision of the College as an academic partner and assigned college of UHI
- maintaining and developing the ethos of the College
- setting corporate objectives in line with local outcome agreement with UHI
- assessing the performance of the Principal and Chief Executive
- establishing high standards of integrity in the conduct of Board business
- monitoring the financial health and compliance of the College in line with the Local Financial Memorandum agreed with UHI.
- Monitoring the college's achievement of its agreed outcome measures
- Working effectively with the FE Regional Board

The Members shall seek to promote the best interests of the College wherever possible, be its ambassador, and if called upon to do so, represent it at meetings, presentations and conferences.

### **Performance of the Board and individual Board members**

Each Member:

- should contribute to establishing performance indicators against which to measure its performance
- should discuss his or her contribution and development needs with the Chair of the Board at least annually
- is expected to contribute to critical self-assessment of Board performance and processes and make an active contribution to the annual performance assessment of the governance of the College
- shall ensure regular attendance at board meetings